# Schedule of Benefits

Employer: Aldine Independent School District

**ASA:** 620264

Issue Date: November 3, 2014 Effective Date: January 1, 2015

Schedule: 5A Booklet Base: 5

For: Open Access Aetna Select - Consumer Choice Plus Plan

This is not an ERISA plan. Please contact your employer for more information.

# Aetna HealthFund (GR-9N-S-06-01)

# Plan Features

Annual HealthFund Amount \$200 Individual

\$450 Employee and Spouse \$450 Employee and Child(ren)

\$700 Family

If your coverage terminates and you re-enroll in the Aetna HealthFund in the same calendar year, the dollars left in your Aetna HealthFund balance will be reinstated.

#### Schedule of Benefits

The HealthFund benefit will pay 100% of eligible HealthFund expenses (**network** and **out-of-network**). It will also reduce your individual or family **deductible**. Once your maximum HealthFund benefit is paid, you will be responsible for covered expenses until any remaining **deductible** is met. Once your **deductible** has been met, your health expense coverage will begin to pay for **covered expenses**.

When you or your eligible dependents become covered under this plan, you have access to a unique network of **hospitals** and **specialists**, the **Choice Network**. You can choose from a range of **hospitals** and **specialists** that are divided into two tiers. In most cases, you will receive the Plan's maximum level of coverage when you receive care from a **Choice Network** Tier I **hospital** or **specialist**. If care is provided by **hospitals and specialists** that are not designated as Tier I, that care is also covered, but your cost sharing will be higher.

If you are not located in an area in which there are **Choice Network** providers, your deductibles, out-of-pocket limits and level of coverage will be the same as described in this Schedule of Benefits. If you receive care from an **Aexcel Designated Network Provider**, your deductibles, out-of-pocket limits and level of coverage will be the same as shown for Tier I **Choice Network** providers. If you receive care from a provider that is not an **Aexcel Designated Provider**, your deductibles, out-of-pocket limits and level of coverage will be the same as shown for Tier II **Choice Network** Providers.

Read your Schedule of Benefits carefully to understand the cost sharing charges applicable to you.

# Aetna Select Medical Plan

PLAN FEATURES	CHOICE NETWORK Tier I	CHOICE NETWORK Tier II	OUT-OF-NETWORK
Calendar Year Deductible	*		
Individual Deductible*	\$2,000	\$2,500	Not Applicable
Family Deductible*	\$3,750	\$4,750	Not Applicable
Per Admission Copayment/Deductible	Not Applicable	\$500 per admission	Not Applicable
Maximum - Copayment/Deductible per member per Calendar Year	Not Applicable	\$1,000	Not Applicable

<sup>\*</sup>Unless otherwise indicated, any applicable **deductible** must be met before benefits are paid. Inpatient per confinement copay/deductible applies to all inpatient stays except skilled nursing facility, hospice and behavioral health and substance abuse.

NON-HOSPITAL PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Calendar Year Deductible*		
Individual Deductible*	\$2,000	Not Applicable
Family Deductible*	\$3,750	Not Applicable

<sup>\*</sup>Unless otherwise indicated, any applicable **deductible** must be met before benefits are paid.

# Plan Maximum Out of Pocket Limit includes plan deductible and copayments.

Plan Maximum Out of Pocket Limit excludes precertification penalties.

#### Individual Maximum Out of Pocket Limit:

Tier I network expenses: \$5,000Tier II network expenses: \$6,000

# Family Maximum Out of Pocket Limit:

Tier I network expenses: \$9,500Tier II network expenses: \$11,500

Lifetime Maximum	Unlimited	Unlimited	Not applicable	
Benefit per person				

Payment Percentage listed in the Schedule below reflects the Plan Payment Percentage. This is the amount the Plan pays. You are responsible to pay any deductibles and the remaining payment percentage. You are responsible for full payment of any non-covered expenses you incur.

All Covered Expenses Are Subject To The Calendar Year Deductible Unless Otherwise Noted In The Schedule Below.

Maximums for specific covered expenses, including visit, day and dollar maximums are combined maximums between network and out-of-network, unless specifically stated otherwise.

PLAN FEATURES	CHOICE NETWORK HOSPITALS Tier I	CHOICE NETWORK HOSPITALS Tier II	OUT OF NETWORK
Hospital Facility Expenses Room and Board (including maternity)	80% after Calendar Year deductible	\$500 per admission <b>copay</b> then the plan pays 65% after the Calendar Year <b>deductible</b>	Not Covered
Other than Room and Board	80% per admission after Calendar Year <b>deductible</b>	65% per admission after Calendar Year <b>deductible</b>	Not Covered
Outpatient Diagnost	ic and Preoperative Testing	(performed in a Hospital)	
Diagnostic and Preoperative Testing (except complex imaging services)	80% per procedure after Calendar Year <b>deductible</b>	65% per procedure after Calendar Year <b>deductible</b>	Not Covered
Complex Imaging Se	ervices (performed in a Hosp	oital)	
Complex Imaging (Pre-certification for High Tech Radiology applies)	80% per test after Calendar Year <b>deductible</b>	65% per test after Calendar Year <b>deductible</b>	Not Covered
Diagnostic Laborato	ry Testing (performed in a F	Hospital)	
Diagnostic Laboratory Testing	80% per procedure after Calendar Year <b>deductible</b>	65% per procedure after Calendar Year <b>deductible</b>	Not Covered
Diagnostic X-Rays (	except Complex Imaging Se.	rvices) performed in a Host	oital
Diagnostic X-Rays	80% per procedure after Calendar Year <b>deductible</b>	65% per procedure after Calendar Year <b>deductible</b>	Not Covered

# Outpatient Surgery (performed in a Hospital)

**Outpatient Surgery** 

80% per visit/surgical procedure after Calendar

Year deductible

65% per visit/surgical procedure after Calendar

Year deductible

Not Covered

# Short Term Outpatient Rehabilitation Therapies (performed in a Hospital)

**Outpatient** Physical,

Occupational, and Speech Therapy combined

80% per visit after Calendar

Year deductible

65% per visit after

Calendar Year deductible

Not Covered

Combined Physical, Occupational and Speech Therapy Maximum visits per Calendar Year for all hospital,

rehabilitation facility or office setting (combined with

Autism Spectrum Disorder visits)

60 visits 60 visits Not Covered

NON-HOSPITAL	NETWORK	OUT OF NETWORK
PLAN FEATURES		
Preventive Care		
Routine Physical Exams		
Office Visits -	100% per visit.	Not Covered
	No copay or <b>deductible</b> applies.	
	No copay of <b>deddenoic</b> applies.	
Covered Persons through age 21:	Subject to any age and visit limits	Not Covered
Maximum Age & Visit Limits per	provided for in the comprehensive	

Maximum Age & Visit Limits per Calendar Year

provided for in the comprehensive guidelines supported by the American Academy of

Pediatrics/Bright Futures Guidelines for Children and Adolescents.

For details, contact your physician log onto the Aetna website www.aetna.com, or call the number on the back of your ID

card.

Covered Persons ages 22 but less than 65: Maximum Visits per Calendar Year

1 visit

Not Covered

Covered Persons age 65 and over.

Maximum Visits per Calendar Year

1 visit

Not Covered.

Preventive Care Immunizations Performed in a facility or physician's	100% per visit.	Not Covered
office	No <b>copay</b> or <b>deductible</b> applies.	- 100 001 001
	140 copay of deductible applies.	
Screening & Counseling Services		
-Obesity and/or Healthy Diet - Misuse of Alcohol and/or Drugs -Use of Tobacco Products -Sexually Transmitted Infections	100% per visit.  No <b>copay</b> or <b>deductible</b> applies.	Not Covered
-Genetic Risk for Breast and		
Ovarian Cancer		
Obesity and/or Healthy Diet Benefit Maxi	imums	
Maximum Visits per Calendar Year (This maximum applies only to Covered Persons ages 22 & older.)	26 visits (however, of these only 10 visits will be allowed under the Plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*	Not Covered.
*Note: In figuring the Maximum	Visits, each session of up to 60 minut	es is equal to one visit.
Misuse of Alcohol and/or Drugs Benefit M Maximum Visits per Calendar Year	aximums Unlimited*	Not Covered.
•	Visits, each session of up to 60 minut	res is equal to one visit
	, 10110, <b>01</b> 011 0 001 0 1 0 0 0 1 1 1 1 1 1 1 1	
Use of Tobacco Products Benefit Maximum	s	
Maximum Visits per Calendar Year	8 visits*	Not Covered.
*Note: In figuring the Maximum	Visits, each session of up to 60 minut	es is equal to one visit.
Well Woman Preventive Visits Office Visits	100%	Not Covered
	No Calendar Year <b>deductible</b> applies	
Maximum Visits per Calendar Year	1 visit	Not Covered
Routine Osteoporosis screening for covered females age 65 and over.	Payable in accordance with the type of expense incurred and the place where the service is provided.	Not Covered
Routine Cancer Screening		
Outpatient	100% per visit	Not Covered
	No Calendar Year <b>deductible</b> applies.	

Maximums Subject to any age and visit limits Not Covered

provided for in the current recommendations of the United States Preventive Services Task Force and comprehensive guidelines supported by the Health Resources and Services Administration.

For details, contact your **physician**, log onto the **Aetna** website www.aetna.com, or call the number on the back of your ID

card.

Lung Cancer Screening Maximums 1 screening every Calendar Year\* Not Covered

Prenatal Care

Office Visits 100% per visit Not Covered

No **copay** or **deductible** applies.

**Important Note**: Refer to the Physician Services and Pregnancy Expenses sections of the Schedule of Benefits for more information on coverage levels for pregnancy expenses under this Plan, including other prenatal care, delivery and postnatal care office visits.

Comprehensive Lactation Support and Counseling Services

**Lactation Counseling Services** 100% per visit Not Covered.

Facility or Office Visits No copay or deductible applies.

Lactation Counseling Services 6\* visits per calendar year Not Covered

Maximum Visits either in a group or individual setting

\*Important Note: Visits in excess of the Lactation Counseling Services Maximum as shown above, are covered under the *Physician Services* office visit section of the *Schedule of Benefits*.

Breast Pumps & Supplies 100% per item. Not Covered

No **copay** or **deductible** applies.

Family Planning - Other\*

Voluntary Termination of Pregnancy

Outpatient (at an ambulatory 80% per visit after Calendar Year Not Covered.

surgical center) deductible.

Voluntary Sterilization for Males

Outpatient (at an ambulatory 80% per visit after Calendar Year Not Covered.

surgical center) deductible.

**NOTE**: Any services provided on an inpatient basis are paid at the Choice Hospital Network Tier I and Tier II levels shown above.

<sup>\*</sup>Important Note: Lung cancer screenings in excess of the maximum as shown above are covered under the Outpatient Diagnostic and Preoperative Testing section of your Schedule of Benefits.

Family Planning Services
Female Contraceptive Counseling
Services -Office Visits.

100% per visit No Calendar Year **deductible** applies. Not Covered.

Contraceptive Counseling Services -
Maximum Visits either in a group or
individual setting

2\* visits per 12 months

Not Covered.

\*Important Note: Visits in excess of the Contraceptive Counseling Services Maximum as shown above, are covered under the *Physician Services* office visit section of the *Schedule of Benefits*.

*Inpatient* 100% per visit

Not Covered

No copay or deductible applies.

Outpatient 100% per visit

Not Covered

No **copay** or **deductible** applies.

PLAN FEATURES	NETWORK	OUT-OF-NETWORK			
Family Planning Services - Female	Family Planning Services - Female Contraceptives				
Female Contraceptive Generic	100% per prescription or refill	Not Covered.			
Prescription Drugs (associated					
office visit is payable in accordance with	No calendar year deductible applies.				
the type of expense incurred and the					
place where service is provided)					
Female Contraceptive Devices	100% per prescription or refill	Not Covered.			
(associated office visit is payable in	1 1				
accordance with the type of expense	No calendar year deductible applies.				
incurred and the place where service is	•				
provided)					

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Physician Services		
Office Visits to Primary Care	80% per visit after Calendar Year	Not Covered
Physician	deductible.	
Office visits (non-surgical) to non-		
specialist		

PLAN FEATURES	CHOICE NETWORK Tier 1	CHOICE NETWORK Tier II	OUT-OF-NETWORK
Choice Network	80% per visit after	65% after Calendar Year	Not Covered
Specialist Office Visits	Calendar Year <b>deductible</b>	deductible	

PLAN FEATURES Members outside the Houston metropolitan area	NETWORK	OUT-OF-NETWORK
Aexcel Designated Network Specialist Office Visits	80% per visit after the Calendar Year <b>deductible</b>	Not Covered
Non-Designated Network Specialist Office Visits	65% per visit after the Calendar Year <b>deductible</b>	Not Covered
Specialist Office Visits (outside the Choice or Aexcel Designated Network)	80% per visit after Calendar Year deductible.	Not Covered

Walk-In Clinic Visit (Non-Eme Preventive Care Services*	rgency)	
Immunizations	100% per visit	Not Covered
	No <b>copay</b> or <b>deductible</b> applies.	
	For details, contact your <b>physician</b> , log onto the <b>Aetna</b> website www.aetna.com, or call the number on the back of your ID card.	
Individual Screening and Counseling Services for Tobacco Use	100% per visit  No <b>copay</b> or <b>deductible</b> applies.	Not Covered
Maximum Benefit per visit - Individual Screening and Counseling Services for Tobacco Use	Refer to the <i>Preventive Care Benefit</i> section earlier in this Schedule of Benefits for maximums that may apply to these types of services	Not Applicable
Individual Screening and Counseling Services for Obesity	100% per visit  No <b>copay</b> or <b>deductible</b> applies.	Not Covered
Maximum Benefit per visit - Individual Screening and Counseling Services for Obesity	Refer to the <i>Preventive Care Benefit</i> section earlier in this Schedule of Benefits for maximums that may apply to these types of services	Not Applicable
	available at all <b>Walk-In Clinics</b> . The types of These services may also be obtained from you	
All Other Services	80% per visit after Calendar Year <b>deductible</b>	Not Covered

Physician Office Visits-Surgery	80% per visit after calendar year <b>deductible</b>	Not Covered

PLAN FEATURES	CHOICE NETWORK Tier 1	CHOICE NETWORK Tier II	OUT-OF-NETWORK
Choice Network Specialist Office Visits - Surgery	80% per visit after Calendar Year <b>deductible</b>	65% per visit after Calendar Year <b>deductible</b>	Not Covered

PLAN FEATURES Members located outside the Houston metropolitan area	NETWORK	OUT-OF-NETWORK
Aexcel Designated Network Specialist Office Visits - Surgery	80% per visit after Calendar Year <b>deductible</b>	Not Covered
Non-Designated Network Specialist Office Visits - Surgery	65% per visit after Calendar Year <b>deductible</b>	Not Covered
Specialist Office Visits - Surgery (outside the Choice or Aexcel Designated Network)	80% per visit after Calendar Year deductible.	Not Covered

PLAN FEATURES		NETWORK		OUT-O	F-NETWORK
Physician Services for Inpa	atient	80% per visit after	r calendar year	Not Co	vered
Facility and Hospital Visit	$\dot{s}$	deductible			
PLAN FEATURES	CHOIC	CE NETWORK	CHOICE NET	WORK	OUT-OF-NETWORK
		Tier 1	Tier II		
Physician Services for	80% per	visit after	65% after Calenda	ar Year	Not Covered
Inpatient Facility and	Calendar	Year deductible	deductible		
Hospital Visits -					
Choice Network					
Specialist					

PLAN FEATURES Members located outside the Houston metropolitan area	NETWORK	OUT-OF-NETWORK
Physician Services for Inpatient Facility and Hospital Visits - Aexcel Designated Network Specialist	80% per visit after Calendar Year deductible	Not Covered
Physician Services for Inpatient Facility and Hospital Visits - Non-Designated Network Specialist	65% per visit after Calendar Year deductible	Not Covered

Physician Services for Inpatient Facility and Hospital Visits - Specialists (outside the Choice or Aexcel Designated Network)	80% per visit after Calendar Year deductible	Not Covered
Administration of Anesthesia	Payable in accordance with the type of expense incurred and the place where service is provided	Not Covered
PLAN FEATURES  Emergency Medical Services	NETWORK	OUT-OF-NETWORK

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Emergency Medical Services		
Hospital Emergency Facility and Physician	\$150 <b>copay</b> per visit then the plan pays 80% after Calendar Year	Paid same as Network benefits
·	deductible	*See Important note below

\*Important Note: Please note that as these providers are not Network Providers and do not have a contract with Aetna, the provider may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this Plan. If the Emergency Room Facility or physician bills you for an amount above your cost share, you are not responsible for paying that amount. Please send Aetna the bill at the address listed on the back of your member ID card and Aetna will resolve any payment dispute with the provider over that amount. Make sure your member ID number is on the bill.

Non-Emergency Care in a	60% per visit after Calendar Year	Not Covered
Hospital Emergency Room	deductible	

#### Important Notice:

A separate **hospital** emergency room **copay** applies for each visit to an emergency room for emergency care. If you are admitted to a **hospital** as an inpatient immediately following a visit to an emergency room, your **copay** is waived.

Covered expenses that are applied to the emergency room **copay** cannot be applied to any other **copay** under your plan. Likewise, covered expenses that are applied to any of your plan's other **copays** cannot be applied to the emergency room **copay**.

Urgent Care Services		
Urgent Medical Care (at a non-hospital free standing facility)	80% per visit after Calendar Year deductible	Not Applicable
Urgent Medical Care (from other than a non-hospital free standing facility)	Refer to Emergency Medical Services and Physician Services above.	Refer to Emergency Medical Services and Physician Services above.

PLAN FEATURES NETWORK OUT-OF-NETWORK
--------------------------------------

Outpatient Diagnostic and Preoperative Testing

Complex Imaging Services (Not Performed in a Hospital)

Complex Imaging 80% per test after Calendar Year Not Covered

deductible

Diagnostic Laboratory Testing (Not Performed in a Hospital)

80% per procedure after Calendar Year Not Covered

deductible

Diagnostic X-Rays(except Complex Imaging Services) (Not Performed in a Hospital)

Diagnostic X-rays 80% per procedure after Calendar Not Covered

Year deductible

PLAN FEATURES NETWORK OUT-OF-NETWORK

Outpatient Surgery (Not Performed in a Hospital)

Outpatient Surgery 80% per visit/surgical procedure Not Covered

after Calendar Year deductible

PLAN FEATURES NETWORK OUT-OF-NETWORK

Inpatient Facility Expenses

Skilled Nursing Inpatient Facility

Birthing Center Payable in accordance with the type Not Covered

of expense incurred and the place where service is provided.

80% per admission after Calendar

Not Covered

Year deductible

Maximum Days per Calendar Year 60 days Not Covered

PLAN FEATURES NETWORK OUT-OF-NETWORK

Specialty Benefits

Home Health Care(Outpatient) 80% per visit after the Calendar Not Covered

Year deductible

Maximum Visits per Calendar Year 100 visits Not Covered

Hospice Benefits		
Hospice Care –Facility Expenses (Room & Board)	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Hospice Care – Other Expenses during a stay	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Maximum Benefit per lifetime	Unlimited days	Not Covered
Hospice Outpatient Visits	80% per visit after Calendar Year <b>deductible</b>	Not Covered
PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Infertility Treatment	NET WORK	OUI-OI-NEI WORK
Basic Infertility Expenses	Payable in accordance with the type	Not Covered
Coverage is for the diagnosis and treatment of the underlying medical condition causing the infertility only.	of expense incurred and the place where service is provided.	Not Covered
PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Inpatient Treatment of Mental Di	sorders	
Mental Disorder	Calendar Year <b>deductible</b> then the plan pays 80%	Not Covered
Maximum Benefit per Calendar Year	45 days	Not Covered
Outpatient Treatment Of Mental	Disorders	
Outpatient Services	Calendar Year <b>deductible</b> then the plan pays 80%	Not Covered
Maximum Visits per Calendar Year	60 visits	Not Covered
PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Innationt Treatment of Alashalian	n and Substance Abuse	
impatient Treatment of Alcoholist		
Inpatient Treatment	Calendar Year <b>deductible</b> then the plan pays 80%	Not Covered
•	Calendar Year <b>deductible</b> then the	Not Covered  Not Covered

Outpatient Treatment	Calendar Year <b>deductible</b> then the	Not Covered
Опрацені Пеаннені	plan pays 80%	Not Covered
Maximum Visits per Calendar Year	60 visits	Not Covered
PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Obesity Treatment Non Surgical Outpatient Obesity Treatment (non surgical)	80% per visit after the Calendar Year deductible	Not Covered
PLAN FEATURES	NETWORK (IOQ Facility Only)	OUT-OF-NETWORK (Network non-IOQ Facility or Out-of-Network Facility)
Obesity Treatment Surgical		
Inpatient Morbid Obesity Surgery (includes Surgical procedure and Acute Hospital Services)	80% per admission after the Calendar Year <b>deductible</b>	Not Covered
Outpatient Morbid Obesity Surgery	80% per service after Calendar Year <b>deductible</b>	Not Covered
Maximum Benefit Morbid Obesity Surgery (Inpatient and Outpatient)  I'his maximum includes benefits provided or administered by Aetna or any affiliated company of Aetna	\$12,000 per lifetime	Not Covered

PLAN FEATURES	NETWORK (IOE Facility)	NETWORK (Non-IOE Facility)	OUT-OF-NETWORK
Transplant Services Facili	ity and Non-Facility Expen	ses	
Transplant Facility Expenses	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered	Not Covered
Transplant Physician Services (including office visits)	Payable in accordance with the type of expense incurred and the place where service is provided	Not Covered	Not Covered

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Other Covered Health Expenses		
1		
Acupuncture in lieu of anesthesia	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
Ground, Air or Water Ambulance	80% after Calendar Year <b>deductible</b>	Not Covered
Diabetic Equipment and Education - includes glucometers, insulin pumps and pump supplies	80% after Calendar Year <b>deductible</b>	Not Covered
Durable Medical and Surgical Equipment	80% per item after the Calendar Year <b>deductible</b>	Not Covered
PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Oral and Maxillofacial Treatment (Mouth, Jaws and Teeth)	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
Prosthetic Devices	80% after the Calendar Year deductible	Not Covered
PLAN FEATURES Outpatient Therapies	NETWORK	OUT-OF-NETWORK
Chemotherapy	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
Infusion Therapy	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
Radiation Therapy	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered

PLAN FEATURES	NETWORK	OUT-OF-NETWORK	
Short Term Outpatient Rehabilitation Therapies			
Outpatient Physical, Occupational, and Speech Therapy combined (performed in a rehabilitation facility)	Calendar Year <b>deductible</b> then the plan pays 80%	Not Covered	
Combined Physical, Occupational and Speech Therapy Maximum visits	60 visits	Not Covered	
per Calendar Year - including all			
hospital, rehabilitation facility or			
office setting (combined with			
Autism Spectrum Disorder)			
Audsin Spectrum Disorder)			

PLAN FEATURES		
Autism Spectrum Disorder		
Applied Behavioral Analysis	80% per visit after calendar year deductible	Not Covered
Behavioral Therapy	80% per visit after calendar year deductible	Not Covered
Occupational Therapy, Physical Therapy and Speech Therapy*	80% per visit after calendar year deductible	Not Covered
*Autism Spectrum Disorder Occupational Therapy, Physical Therapy and Speech Therapy are combined with the Short Term Rehabilitation visit maximum.		

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Spinal Manipulation		
	Calendar Year <b>deductible</b> then the plan pays 80%	Not Covered
Spinal Manipulation Maximum visits per Calendar Year	20 visits	Not Covered

# **Expense Provisions**

# The following provisions apply to your health expense plan.

This section describes cost sharing features, benefit maximums and other important provisions that apply to your Plan. The specific cost sharing features and the applicable dollar amounts or benefit percentages are contained in the attached health expense sections of this *Schedule of Benefits*.

This Schedule of Benefits replaces any Schedule of Benefits previously in effect under your plan of health benefits.

# KEEP THIS SCHEDULE OF BENEFITS WITH YOUR BOOKLET.

#### **Deductible Provisions**

All **covered expenses** accumulate toward the **network provider deductible** except for those **covered expenses** identified later in this *Schedule of Benefits*.

You and each of your covered dependents have separate Calendar Year **deductibles**. Each of you must meet your **deductible** separately and they cannot be combined. This Plan has individual and family Calendar Year **deductibles**.

#### Network Provider Calendar Year Deductible

#### Individual

This is the amount of **covered expenses** that you and each of your covered dependents incur each Calendar Year from a **network provider** for which no benefits will be paid. This individual Calendar Year **deductible** applies separately to you and each of your covered dependents. After **covered expenses** reach this individual Calendar Year **deductible**; this Plan will begin to pay benefits for **covered expenses** that you incur from a **network provider** for the rest of the Calendar Year.

#### Family Deductible Limit

When you and each of your covered dependents incur **covered expenses** that apply towards the individual Calendar Year **deductibles**, these expenses will also count toward a family **deductible** limit.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

The combined **covered expenses** that you and each of your covered dependents incur towards the individual Calendar Year **deductibles** must reach this family **deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

### Copayments and Benefit Deductible Provisions

## Per Admission Copayment

A Per Admission **Copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in a Choice Network Tier II inpatient facility. A **copayment** is a specified dollar amount or percentage of the **negotiated charge** required to be paid by you at the time you receive a covered service from a **network provider**. It represents a portion of the applicable expense.

Separate **copayments** may apply per facility. These **copayments** are in addition to any other **copayments** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

**Covered expenses** applied to the per admission **copayment** cannot be applied to any other **copayment** required in your plan. Likewise, **covered expenses** applied to your plan's other **copayments** cannot be applied to meet the per admission **copayment**.

For the stay of a well newborn baby (starting at birth), the per admission **copayment** amount will not exceed the hospital's actual **room and board charge** on the first day of the stay.

# **Payment Provisions**

#### Payment Percentage

This is the percentage of your **covered expenses** that the plan pays and the percentage of **covered expenses** that you pay. The percentage that the plan pays is referred to as the "Plan Payment Percentage". Once applicable **deductibles** have been met, your plan will pay a percentage of the **covered expenses**, and you will be responsible for the rest of the costs. The payment percentage may vary by the type of expense. Refer to your *Schedule of Benefits* for payment percentage amounts for each covered benefit.

#### Maximum Out-of-Pocket Limit

The Maximum Out-of-Pocket Limit is the maximum amount you are responsible to pay for covered expenses during the Calendar Year. This Plan has an individual Maximum Out-of-Pocket Limit. As to the individual Maximum Out-of-Pocket Limit, each of you must meet your Maximum Out-of-Pocket Limit separately and they cannot be combined and applied towards one limit.

Certain **covered expenses** do not apply toward the **Maximum Out-of-Pocket Limit**. See list below.

#### Network Provider Maximum Out-of-Pocket Limit

#### Individual

Once the amount of eligible **network provider** expenses you or your covered dependents have paid during the Calendar Year meets the individual **Maximum Out-of-Pocket Limit**, this Plan will pay 100% of such **covered expenses** that apply toward the limit for the remainder of the Calendar Year for that person.

#### Family Maximum Out-of-Pocket Limit

When you and each of your covered dependents incur **covered expenses** that apply towards the individual Calendar Year **network provider Maximum Out-of-Pocket Limit**, these expenses will also count toward a family **network provider Maximum Out-of-Pocket Limit**.

To satisfy this family **network provider Maximum Out-of-Pocket Limit** for the rest of the Calendar Year, the following must happen:

The family Maximum Out-of-Pocket Limit is a cumulative Maximum Out-of-Pocket Limit for all family members. The family network provider Maximum Out-of-Pocket Limit can be met by a combination of family members with no single individual within the family contributing more than the individual network provider Maximum Out-of-Pocket Limit amount in a Calendar Year.

You may still be responsible for any applicable copayments even if you have met your Maximum Out-of-Pocket.

Covered expenses that are subject to the Maximum Out-of-Pocket Limit include prescription drug expenses provided under the Medical or Prescription drug Plans, as applicable.

#### Expenses That Do Not Apply to Your Out-of-Pocket Limit

Certain covered expenses do not apply toward your plan **out-of-pocket** limit. You are responsible for expenses that do not apply to your **out-of-pocket** limit as listed below; these include:

- Charges over the recognized charge;
- Expenses to which a copayment is applied;
- Non-covered expenses;
- Expenses that are not paid, or precertification benefit reductions because a required precertification for the service(s) or supply was not obtained from Aetna; and
- Expenses incurred for obesity surgery.

# General

This Schedule of Benefits replaces any similar Schedule of Benefits previously in effect under your plan of benefits. Requests for coverage other than that to which you are entitled in accordance with this Schedule of Benefits cannot be accepted. This Schedule is part of your Booklet and should be kept with your Booklet.